



Overloaded (Jethro)

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¹³ The next day, Moses took his seat to hear the people's disputes against each other. They waited before him from morning till evening. ¹⁴ When Moses' father-in-law saw all that Moses was doing for the people, he asked, "What are you really accomplishing here? Why are you trying to do all this alone while everyone stands around you from morning till evening?" ¹⁵ Moses replied, "Because the people come to me to get a ruling from God. ¹⁶ When a dispute arises, they come to me, and I am the one who settles the case between the quarreling parties. I inform the people of God's decrees and give them his instructions." ¹⁷ "This is not good!" Moses' father-in-law exclaimed. ¹⁸ "You're going to wear yourself out—and the people, too. This job is too heavy a burden for you to handle all by yourself. ¹⁹ Now listen to me, and let me give you a word of advice, and may God be with you. You should continue to be the people's representative before God, bringing their disputes to him. ²⁰ Teach them God's decrees, and give them his instructions. Show them how to conduct their lives. ²¹ But select from all the people some capable, honest men who fear God and hate bribes. Appoint them as leaders over groups of one thousand, one hundred, fifty, and ten. ²² They should always be available to solve the people's common disputes, but have them bring the major cases to you. Let the leaders decide the smaller matters themselves. They will help you carry the load, making the task easier for you. ²³ If you follow this advice, and if God commands you to do so, then you will be able to endure the pressures, and all these people will go home in peace."

Exodus 18:13-23 NLT

1. It can be hard to take advice from others

- We usually think we know best
- Change is hard

2. Following change even when you don't like it

- Leaders are called to lead
- God values and rewards unity

¹ Is there any encouragement from belonging to Christ? Any comfort from his love? Any fellowship together in the Spirit? Are your hearts tender and compassionate? ² Then make me truly happy by agreeing wholeheartedly with each other, loving one another, and working together with one mind and purpose.

Philippians 2:1-2 NLT

Next Steps:

- Commit to work together with my brothers and sisters at Stepping Stones as God leads us
- Prayerfully consider what part God is calling me to do in our ministry at Stepping Stones:

- Accept that change is inevitable in life and commit to embrace changes that God is leading us to
- Read Exodus 18 this week
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